



# 2019 Annual Report



# MESSAGE FROM THE CEO

*Harmony's fiftieth year of operation has been one of growth, resiliency, change, and celebration! Organizations, and people, don't survive for half a century without these.*

As the year started, we launched our Recovery Center in Fort Collins, Colorado. The growth of this recovery-based program allowed us to extend our commitment to alumni by offering recovery support services in the early stages of sobriety. This new initiative could not have been realized without the trusted partnership of the Daniels Fund. Less than a year old, this new space has allowed us to host professional trainings, recovery support groups, recovery coach services, staff retreats, and sober fun community Open Mic Nights. The Harmony Recovery Center is a hub and spoke model offering a safe space with various alternative resources for those new and experienced in recovery.

We found resiliency in our struggles! Harmony has faced some census challenges this year. The ever-changing landscape of addiction treatment nationally has positioned Colorado as a new destination for addiction treatment services. No longer a best kept secret, we have seen an influx of new treatment to Colorado, making it increasingly more challenging for us. We have found ourselves looking at changing and adapting programs, including the launch of the new Harmony Foundation Weekend Retreat Style IOP.

**JIM GECKLER**

CEO, Harmony Foundation, Inc



## MESSAGE FROM THE CEO

We embraced change! Over the last few years we have modified our internal workflow with state-of-the-art technology in our Admissions, Counseling, Medical and Case Management Departments. This year, we launched new technology to continue our efforts in supporting our alumni with the new Harmony Hub App. This recovery app will be offered to all alumni as a means for engagement, recovery coaching and tracking. Medical received donated portable devices from Westox Labs to assist with increased client care in detox, and most recently we have ventured into partnership with the National Mental Health Innovation Center at University of Colorado, Anschutz Medical Center for Virtual Reality services to support clients who struggle with trauma and anxiety.

Finally, we have celebrated! There are the daily celebrations we have here on campus, when we get to witness someone opening to recovery, the joy we have when an alumnus reaches out to let us know how well they are doing (we love those calls and emails), and the celebration of being around for 50 years!

So, now we look to the next 50 years and what will be needed to sustain Harmony long-term. I know that we would not be here today without our partnership with you. I also know that our future growth cannot happen without your help and support. I invite you to continue this journey with us as we provide individuals with the opportunity to experience that a life in recovery is possible.

Thank you

A handwritten signature in white ink, appearing to read "James Jones", is positioned at the bottom of the page. The signature is fluid and cursive, with a large initial "J" and a long, sweeping underline.



## MESSAGE FROM THE BOARD

*It is said, the only constant in life is change. Reflecting on this last year, this sentiment resonates from board leadership to clinical programming. While change can be hard for some, Harmony has embraced change as an opportunity for growth and renewal.*



*From L to R - Jim Geckler, CEO, Betsy Farver, Katy Bettner, Carnie Wilson, Dalyn Schmitt, Board Chair, Paul Whittle, Don McPherson, Mike Williams, Vice Chair*

One significant transformation that stands out for us was our decision to grow into a strong philanthropic board. Our focus this year and for years to come is to create a long-term sustainability plan that will be seeded with strong donor engagement and resource support. We believe this shift will help us build a strong foundation that will allow Harmony staff to more substantially help our clients be successful in their recovery.

We were fortunate for many years to have strong, passionate and committed board members who helped Harmony grow while staying connected to our mission. We collectively realized that change was important for us in order to grow. As the organization began to shift, so must the board. We said thank you to long-standing board members Andy Johnson, Tom McCarthy, Susan Kitchens, Mariann Stanley, and Pat Nielsen and welcomed new board members Katy Drake Bettner, Don MacPherson, Elizabeth Farver, and Alan Littman who join Dalyn Schmitt, Mike Williams, and Paul Whittle.

In addition to our leadership changes, we embraced the use of technology to help connect our board more effectively in strategically looking at best practices in expanding our philanthropic efforts. Utilizing these technologies allowed us to connect from Coast to Coast assisting Jim and other Harmony leadership in problem-solving issues that can arise in managing a 50-year-old organization.

We believe the changes made this year have prepared us for 2020 with opportunities for growth in both resources and programming. We look forward to the new year, and invite you to join us to learn more about our leadership by visiting our Leadership Page at [www.harmonyfoundationinc.com](http://www.harmonyfoundationinc.com)

# 2019 BY

FOR FIFTY YEARS, HARMONY FOUNDATION HAS BEEN MISSION-FOCUSED AS A NONPROFIT, HELPING THOUSANDS OF PEOPLE BEGIN A JOURNEY OF RECOVERY FROM ADDICTION. WITH THE HELP FROM OUR DONORS WE ARE ABLE TO GIVE MEN AND WOMEN ACCESS TO TREATMENT OPTIONS THAT WOULD BE IMPOSSIBLE OTHERWISE. THIS CHANGES THE COURSE OF LIVES, FAMILIES AND COMMUNITIES AND IT STARTS WITH YOU.



Clients Received Scholarships



50



\$168,497

*Scholarship Dollars Awarded*



730  
CLIENTS RECEIVED  
treatment



# THE NUMBERS

1/3

OF OUR CALLERS WANTED TO  
GET TREATMENT BUT COULDN'T  
DUE TO FINANCIAL REASONS.

Let's remove this barrier.



THANK YOU FOR YOUR GENEROSITY

GIVE ONLINE

[DonatetoHarmony.com](https://DonatetoHarmony.com)

## REVENUE AND SUPPORT: \$10,454,451



Private donations

**\$148,873**



Special events

**\$42,021**



Corporate,  
Foundation, and  
nonprofit grants

**\$74,880**



Program service fees

**\$10,121,404**

## EXPENSES: \$10,658,585



Program services

**\$8,713,109**



Management and  
administration

**\$1,673,675**



Fundraising

**\$271,801**





## DONOR SPOTLIGHT

*Connection and community have been significant features of the recovery life of both Terry and Julie Wiebeck. On August 14, 2014, Terry (a.k.a. “Coach”) began his journey to recovery by choosing Harmony Foundation for treatment. His decision, along with the support of his wife Julie, allowed their family to heal and grow in new ways of living and interacting with one another.*

The process was not easy, but the decision was necessary. “Our first impressions of Harmony were how professional and caring the Harmony staff was toward both of us. No judgment, no shame. Just acceptance that we were in the right place.” says Julie.

While we knew that Harmony was there to support us for Coach’s first 30 days in recovery, I think what surprised us the most was their commitment to help us after he left.

Both Coach and Julie have been active members of the Denver Aftercare Group for 5 years. They credit this engagement with other families and alumni as a vital resource to their success in long-term recovery. Having weekly access to Harmony staff and other like-minded individuals allowed them to build a recovery family that helped them move through life’s challenges in a healthy and more robust way.

Being a long-term donor of both time and financial resources has been important to the Wiebecks. They believe that whether it’s supporting the fund-raising events, playing at the annual golf tournament or coaching the softball tournament, their contributions can help someone else have the same opportunity Coach did.

When asked about the best things they received from Harmony, both Julie and Coach say, “The best things have been the opportunity to celebrate our 25<sup>th</sup> wedding anniversary living sober and the strong connection to friends in the recovery community who have supported us all these years.”



TERRY AND JULIE  
WIEBECK



## SAYING THANKS

HARMONY FOUNDATION  
WOULD LIKE TO THANK THE  
MANY DONORS WHO HAVE  
CONTRIBUTED TO OUR  
MISSION OF CHANGING  
LIVES OVER THE LAST YEAR.

HARMONY FOUNDATION  
IS A 501(C)3 NON-PROFIT  
ORGANIZATION.



## DONORS 2019

### Long Peak

**\$10,000+**

Hope Fund  
Elite Island Resorts  
Volentine Family Foundation  
James Geckler & Peter Jackson\*  
Anonymous Donor

### Mount Meeker

**\$5,000-\$9,999**

Anna Peters\*  
Eugene & Cathy Nelson  
Tracy Reinhard  
Patricia Nielsen &  
Merle Northrop†  
Tyler & Laura Richardson  
Kenny & Andrea Holzworth  
Katy & Paul Drake Bettner†  
Pat Noble  
Michael & Helen Schaffer  
Foundation

### Powell Peak

**\$1,000-\$4,999**

Aspen Ridge  
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Semrod Family Private  
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Mark Brandt  
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BJ Jones & Larry Dreyer

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Aramark  
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\* employees † board members

## DONORS 2019

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Lonny Martin\*  
Harti Stein\*  
Edwin Ortiz\*

### Twin Sisters

**\$500-\$999**

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Laura Herrmann  
Ted Hiedeman  
Roger & Laura Jacobsen  
David Peterson  
Christopher Reveley  
& Ann Finley\*

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**\$1.00-\$499**

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Gayle Gruenisen  
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Ann Grosser  
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Joanne Knight\*  
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Mines & Associates  
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Laura Dowling  
William & Michele Gollhofer



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 Paul & Chris Nervig  
 Anonymous X 10  
 Mike & Amy Wiley  
 Alice & Keith Burkholder\*  
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 Jennifer Roberts & John Flahery  
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 Friends of Tom Linnell  
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 Victoria Olson  
 William & Judy Ritchie  
 Matt Russell  
 Sharon Saknit  
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## DONORS 2019

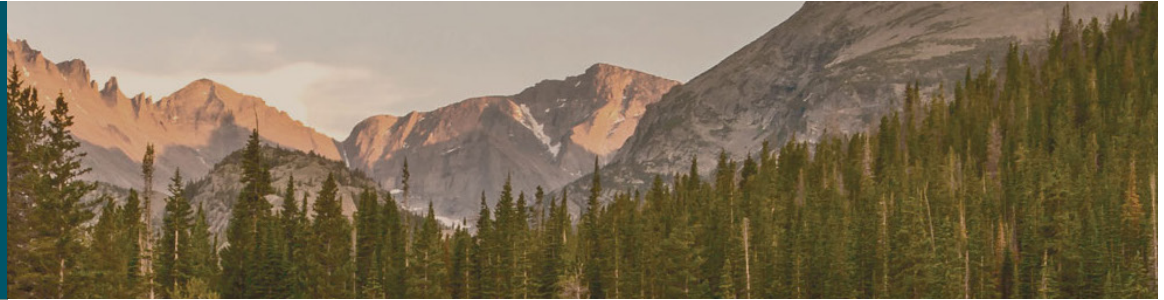
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A Touch of Balance, LLC  
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Seth Walsh  
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Suzannah & Derek Silva\*  
Arlin & Rebecca Stevens, Jr.  
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Noel Lebsack\*  
Community Shares of Colorado  
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Rachel Nypaver  
Gene Gloeckner  
Daniel Saighman  
Theresa Brynard\*  
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Dana Lieser\*



## Harmony Collective Members 2019



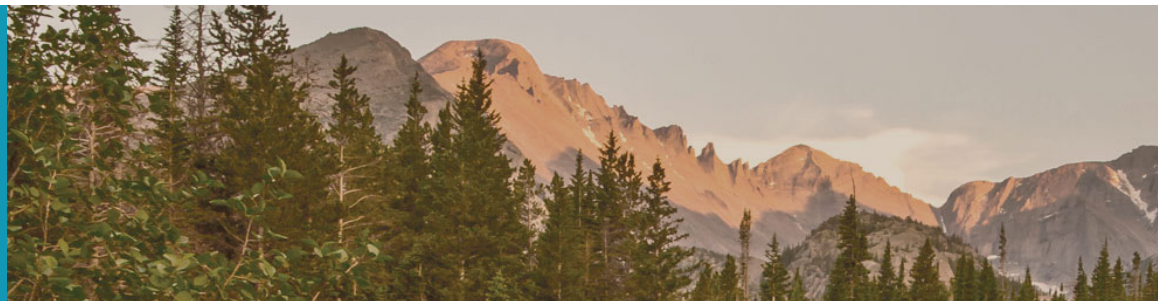
Donors who have made a commitment to provide monthly re-occurring donations.

To join the Collective, visit [harmonyfoundationinc.com/collective](http://harmonyfoundationinc.com/collective)

Phil and Laura Russell  
Mike Williams†  
Anna Peters\*  
Mitchell Flesch  
Steven & Terri Anderson  
Jessica Howe\*  
Jim Geckler\*  
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Theresa Brynard\*  
Alice Burkholder\*  
Paul & Karen Whittle†  
Tracy Reinhard  
Rebecca Kelly  
Pam Knox\*

## Harmony Legacy Society Members 2019



Distinguished supporters who have made a commitment by remembering Harmony Foundation in their estate plans.

James Geckler & Peter Jackson\*  
Patricia Nielsen & Merle Northropt  
Mike Williams†  
Andy & Vicki Johnson†

Paul & Karen Whittle†  
Alice & Keith Burkholder\*  
Tracy Reinhard\*  
Susan Kitchen†

\* employees † board members

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